

BME Mental Health Community Development Worker

Salary: £24,763 pro rata

Hours: Part-Time (21hrs per week)

There is a large amount of evidence supporting the inequalities experienced by Black and Minority Ethnic (BME) mental health service users. Such inequalities are related to stigma, language barriers, lack of knowledge of the services available, and/or institutionalised racism.

The Delivering Race Equality (DRE) Programme was set up in 2005 by the Department of Health to address these issues. It is designed to reduce inequalities in the ways people from BME communities access and experience mental health services.

Richmond Borough Mind has been working on the DRE Programme in Richmond upon Thames since December 2007. We are currently looking to increase the capacity of our work to include a part-time member of staff who will work alongside the present Community Development Worker.

Having empathy and understanding of the equalities agenda, the successful applicant will be a creative thinker who is able to motivate and influence others. They will possess effective networking and event management skills and the ability to explain complex issues to a wide audience. The post holder will need to be comfortable engaging with people from diverse backgrounds, including those who have experience of mental distress.

To request an application pack, contact RB Mind's central office on 020 8772 5687 or e-mail: rbmindrecruitment@yahoo.co.uk. You may also download an application pack from www.rbmind.com

Closing date for return of applications is 5.00pm on February 2nd 2009, with interviews scheduled to take place on Wednesday February 11th 2009.

RB Mind encourages applications by people from all backgrounds including those with a history of mental distress. A Criminal Records Bureau disclosure will be requested when the post is offered, but a criminal record is not necessarily a bar to obtaining this position. RB Mind is committed to equal opportunities in our recruitment processes.